

Thursday 23 February 2023

Dear Parents/Carers

Re: Strike Action

You may be aware that the National Education Union (NEU) are taking industrial action in the form of strike action. This action is not against our school, but is part of national industrial action organised by the NEU regarding pay and school funding. They announced 7 days of strike action across the country, 4 of which affect the schools in our region, the next being **Tuesday 28 February**, with further strikes planned for Wednesday 15 and Thursday 16 March 2023.

We wanted to give you advanced warning of the strike as we anticipate, based on the experience of the previous strike, that it will cause disruption to our school. We have a significant number of staff who are members of the NEU and this action will result in a partial closure.

Please be informed that, in preparing for strike action, we must consider the fact that:

- There is no requirement for a union to inform their employer which or how many members of staff will take strike action
- Union members are under no obligation to inform employers of their union membership, or to inform employers in advance of their intention to strike.

As mentioned previously, our priority is to ensure the school can operate safely, and within our legal and statutory frameworks. The school will therefore remain open for Year 11, 12 and 13 students only on Tuesday 28 February, assuming the strike goes ahead as planned. The usual school transport arrangements and lunchtime provision will be in place. However, school clubs will be cancelled.

Please see below the plan we have put in place for these year groups:

## Year 11

Students will start the day with an information assembly and should line up outside the Riding Canteen entrance at the start of registration, in their form groups, as they would for any weekly House assembly. Following this, students will attend their GCSE lessons as normal throughout the day. If they have a lesson during the day where their teacher is absent, they will receive an appropriate core programme of study. This will include our leadership team delivering specialist maths, English and science lessons to ensure that, at this crucial time of year, we are preparing them effectively for their GCSE examinations.

### **Year 12 and 13**

Students should attend their timetabled lessons as normal throughout the day. If they have a lesson during the day where their teacher is absent, they will be directed to independently study in either the Learning Resource Centre or one of our designated study spaces. During this time they can work on any coursework they have upcoming deadlines for or complete independent revision for their A Level examinations.

### **Years 7 to 10**

For all students in Years 7 to 10, we will share further details at the start of next week with information and links to online work that students are able to complete at home. Please note that students who would normally receive a free school meal will receive a top up of £3 to their free school meal voucher that will be provided for the half term break.

We are sorry for any disruption this may cause. It is our hope that this issue can be resolved as soon as possible and we will be in touch again soon.

Yours faithfully



Richard Williman  
**Headteacher**