

Our ref: 87459827

21 April 2023

Dear Parents/Carers

Re: Industrial Action

You will be aware that the National Education Union (NEU) is taking industrial action in the form of strike action, with the next planned strikes days being **Thursday 27 April and Tuesday 2 May 2023**. This action is not against our school, but is part of national industrial action organised by the NEU regarding pay and school funding.

We wanted to give you advanced warning of the planned strikes as we anticipate, based on the experience of the previous strike days, that they will cause disruption to our school. We have a significant number of staff who are members of the NEU and this action will result in a partial closure.

Please be informed that, in preparing for strike action, we must consider that:

- There is no requirement for a union to inform their employer which or how many members of staff will take strike action
- Union members are under no obligation to inform employers of their union membership, or to inform employers in advance of their intention to strike.

Our priority is to ensure the school can operate safely, and within our legal and statutory frameworks. The school will therefore remain open for Year 11, 12 and 13 students only on the dates above, assuming the strikes go ahead as planned. The usual school transport arrangements and lunchtime provision will be in place. However, school clubs will be cancelled.

Please see below the plan we have put in place for these year groups:

Year 11

Students will start the day with a short assembly. **Students will then attend their GCSE lessons as normal throughout the day.** If they have a lesson during the day where their teacher is absent, they will have supervised revision activities or exam practice sessions. As we are now in the lead up to the final exams, it is very important that all Year 11 students attend on both of these days. Some students have practical exams on these dates and we expect these to go ahead as planned.

Year 12 and 13

Students should attend their timetabled lessons as normal throughout the day. If they have a lesson during the day where their teacher is absent, they will be directed to study independently in either the Learning Resource Centre or one of our designated study spaces.

Years 7 to 10

For all students in Years 7 to 10, we will share further details at the start of next week with information and links to online work that students are able to complete at home. Please note that students who would normally receive a free school meal will receive a top up of £3 to their free school meal voucher that will be provided for the half term break.

Again, we are sorry for any disruption this may cause. It is our hope that this issue can be resolved as soon as possible and we will be in touch again soon.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Richard Williman', written in a cursive style.

Richard Williman
Headteacher